

EQUALITY SCREENING

Equality Impact Assessment guidance should be considered when completing this form.

POLICY/FUNCTION/ACTIVITY	LEAD OFFICER
CCTV Policy	Luisa Cantore-Norris

A. What is the aim of this policy, function or activity? Why is it needed? What is it hoped to achieve and how will it be ensured it works as intended? Does it affect service users, employees or the wider community?

This policy sets out how the Councils deal with request of the use of CCTV including video doorbells on our housing estates. This policy applies to all Runnymede Borough tenants.

CCTVs systems are used on some estates to monitor public or communal spaces and help in the prevention and detection of crime and anti-social behaviour. The presence of CCTV can reassure residents on our estates.

Self-installed CCTV including video doorbells is a growing phenomenon, this policy outlines our approach to the use of CCTV.

B. Is this policy, function or activity relevant to equality? Does the policy, function or activity relate to an area in which there are known inequalities, or where different groups have different needs or experience? Remember, it may be relevant because there are opportunities to promote equality and greater access, not just potential on the basis of adverse impacts or unlawful discrimination. The Protected Characteristics are; Sex, Age, Disability, Race, Religion and Beliefs, Sexual Orientation, Marriage and Civil Partnership, Gender Reassignment, Pregnancy and Maternity.

This policy does not relate to an area where there are currently know inequalities however, there is currently little data available to analyse regarding this.

The aim of this policy is to provide confidence that data captured on CCTV is handled in accordance with data protection principles, to ensure consistent approach to the use of CCTV and other recording equipment, to maintain safety of our housing estate, residents, staff and members of the public.

The aim of this policy is to ensure there is clear guidance on our approach to private use of CCTV including video doorbells by residents.

This policy is relevant to equality as it applies to all Council tenants however, there is no current evidence that this policy will have an impact on protected characteristics. This policy could have a positive impact on vulnerable adults as they would benefit from the additional security/reassurance having CCTV or video doorbells.

Anyone with a disability or who comes within the protected characteristic of pregnancy and maternity may feel more reassured by the presence of CCTV camera and therefore the Policy may indirectly have a positive impact on those protected characteristics as well.

This policy will be made available on the Council's website and in other formats as required if to ensure it is accessible to all.

If the policy, function or activity is considered to be relevant to equality then a full Equality Impact Assessment may need to be carried out. If the policy function or activity does not engage any protected characteristics then you should complete Part C below. Where Protected Characteristics are engaged, but Full Impact Assessment is not required because measures are in place or are proposed to be implemented that would mitigate the impact on those affected or would provide an opportunity to promote equalities please complete Part C.

C. If the policy, function or activity is not considered to be relevant to equality, what are the reasons for this conclusion? Alternatively, if there it is considered that there is an impact on any Protected Characteristics but that measures are in place or are proposed to be implemented please state those measures and how it/they are expected to have the desired result. What evidence has been used to make this decision? A simple statement of 'no relevance' or 'no data' is not sufficient.

A full impact assessment is not required, there is no evidence that tenants with any of the nine protected characteristics will be negatively impacted by this policy.

It is therefore considered that the Council will comply with its Public Sector Equality duty when endorsing this Policy and a full impact assessment is not required at this stage.

This screening assessment will need to be referred to the Equality Group for challenge before sign-off.

Date completed: March 2022

Sign-off by senior manager: Angela Horsey