

## Runnymede Borough Council

### Standards & Audit Committee – Salary Re-grading Appeal

Friday 15 March 2024 at 11:00am

Members of the Committee present: Councillors J Hulley (Chair), M Cressey, S Jenkins.

The other Members of this Committee were not required for this meeting.

**1. Notification of Changes to Committee Membership**

There were no changes to committee membership.

**2. Apologies for Absence**

There were no apologies for absence.

**3. Declarations of Interest**

There were no declarations of interest.

**4. Procedure for the conduct of business**

The procedure for the conduct of business was noted.

**5. Re-Grading Appeal**

The Standards and Audit Committee met to consider an appeal by an employee regarding the grading of their post.

The report and its content were confidential as they identified individuals.

The Committee determined the matter in accordance with the procedure as set out in the agenda papers and had due regard to the advice provided by both the Corporate Head of HR and OD and the Corporate Head of Law and Governance, acting as Secretary to the Committee.

Both the appellant and Assistant Chief Executive presented their cases and there was an opportunity for each to ask questions of each other and the panel to do so also.

The Committee adjourned at 13:30 and re-convened at 14:20.

After careful consideration, the Panel determined that the appeal should be rejected.

As stated in the procedure, staff appeals heard by the Standards and Audit Committee (and Sub-Committee) were the last internal mechanism of appeal open to an employee.

**Resolved that –**

**The appeal be rejected for the reasons given to the appellant at the meeting.**