

EQUALITY SCREENING

Equality Impact Assessment guidance should be considered when completing this form.

POLICY/FUNCTION/ACTIVITY	LEAD OFFICER
Englefield Green Section 106 Funding	Darren Williams/ Chantal Noble

A. What is the aim of this policy, function or activity? Why is it needed? What is it hoped to achieve and how will it be ensured it works as intended? Does it affect service users, employees or the wider community?

The S106 funding received by the Council relates to the Runnymede Campus development, at Coopers Hill Lane, Englefield Green. There are two areas of focus within the relevant s106 money. One of those is the small grants funding whereby the intention is to provide small grants that support the criteria as detailed in the s106 agreement, in the area of Englefield Green.

It is intended that the scheme will be promoted with a clear application process, including a start date and closing date for applications, with guidance on suitable projects being made available.

The second area of focus is the major projects fund, whereby the intention to identify possible infrastructure projects. Once a project is proposed, Officers will meet with Ward Councillors, together with the chair of the Community Services Committee and subsequently consult with the residents of Englefield Green on said proposed project, after which the proposed project will be taken to an internal officer panel with a recommendation being made to Corporate Management Committee.

As a point of note, three applications which have been received prior to this process being defined are intended to be taken straight to Corporate Management Committee for decision.

B. Is this policy, function or activity relevant to equality? Does the policy, function or activity relate to an area in which there are known inequalities, or where different groups have different needs or experience? Remember, it may be relevant because there are opportunities to promote equality and greater access, not just potential on the basis of adverse impacts or unlawful discrimination. The Protected Characteristics are; Sex, Age, Disability, Race, Religion and Beliefs, Sexual Orientation, Marriage and Civil Partnership, Gender Reassignment, Pregnancy and Maternity.

The criteria for what the projects the s106 monies will support is bound by the details of the agreement with the developer.

Going forward, it is intended that the grant scheme would be publicised as such, to ensure that all resident groups, voluntary and community organisations, both based in or serving residents of Englefield Green, have an awareness of the grant funding opportunity.

An application form will be required to be completed which will be made available via the Council's website. To ensure the scheme can be accessed by all, this will also be converted into a paper format and made available upon request.

If the policy, function or activity is considered to be relevant to equality then a full Equality Impact Assessment may need to be carried out. If the policy function or activity does not engage any protected characteristics then you should complete Part C below. Where Protected Characteristics are engaged, but Full Impact Assessment is not required because measures are in place or are proposed to be implemented that would mitigate the impact on those affected or would provide an opportunity to promote equalities please complete Part C.

C. If the policy, function or activity is not considered to be relevant to equality, what are the reasons for this conclusion? Alternatively, if there it is considered that there is an impact on any Protected Characteristics but that measures are in place or are proposed to be implemented please state those measures and how it/they are expected to have the desired result. What evidence has been used to make this decision? A simple statement of 'no relevance' or 'no data' is not sufficient.

The criteria for what the projects the s106 monies will support is bound by the details of the agreement with the developer. However, applications will be welcomed from organisations who work in or support residents of Englefield Green. Multiple organisations delivering services within Englefield Green exist to support those residents in need and it is likely that those from disadvantaged groups would access the services. Thus, it can be inferred, that the awarding of grants to local organisations has a potentially positive impact on equalities in the borough and this is likely to be reinforced once applications are submitted.

This screening assessment will need to be referred to the Equality Group for challenge before sign-off. Please submit this form to Emmanuel Alozie and Clare Pinnock via email.

Date completed: 30/05/23

Sign-off by senior manager: